

Partnership for Innovation in Compensation for Charter Schools

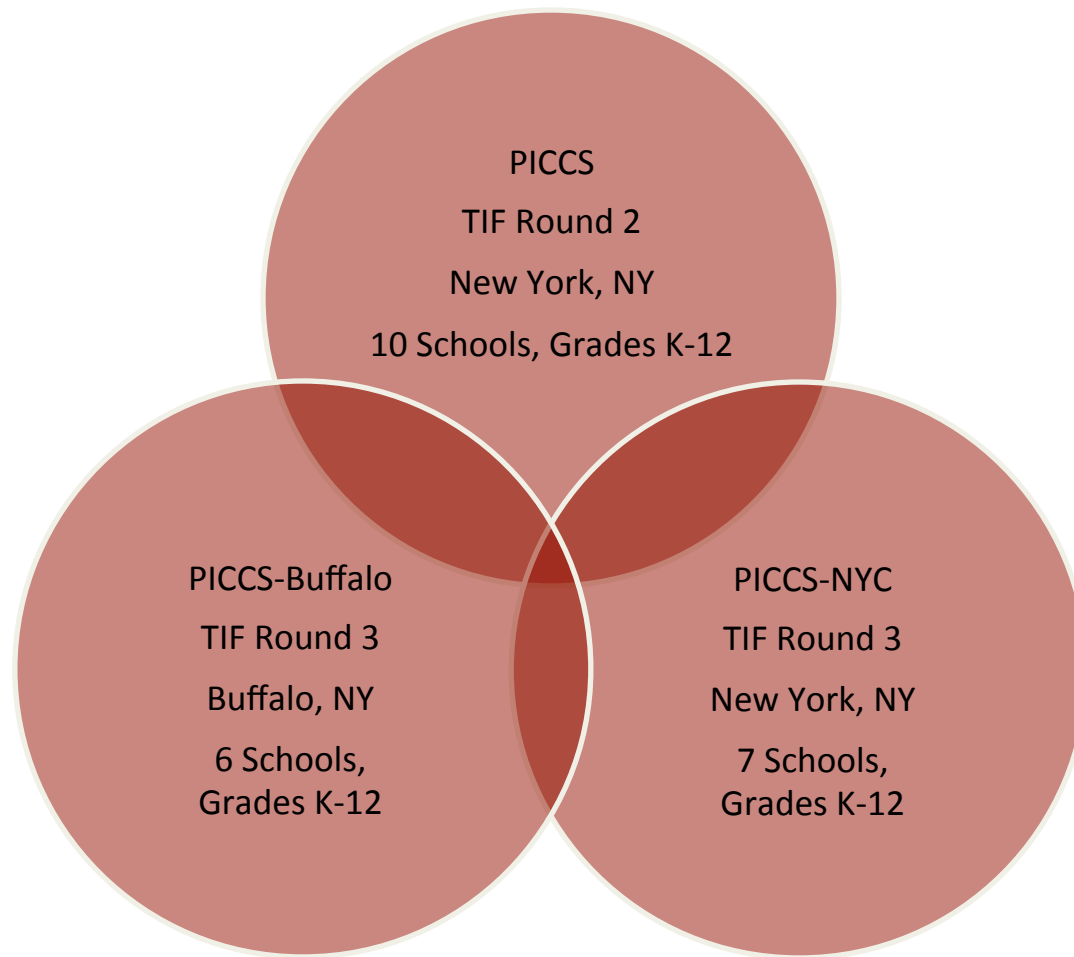


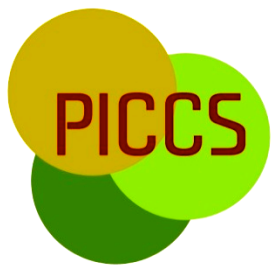
www.piccs.org

PICCS is a project of the Center for Educational Innovation - Public Education
Association



PICCS Network

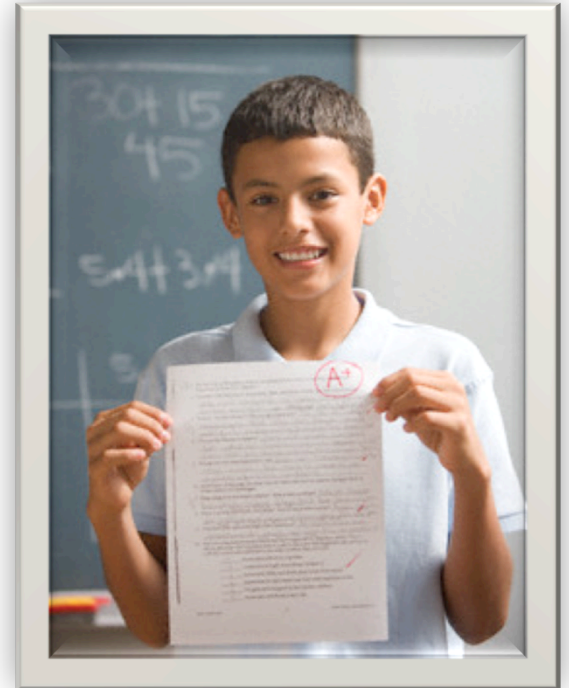
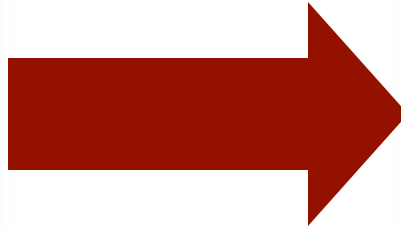




Equation for Success

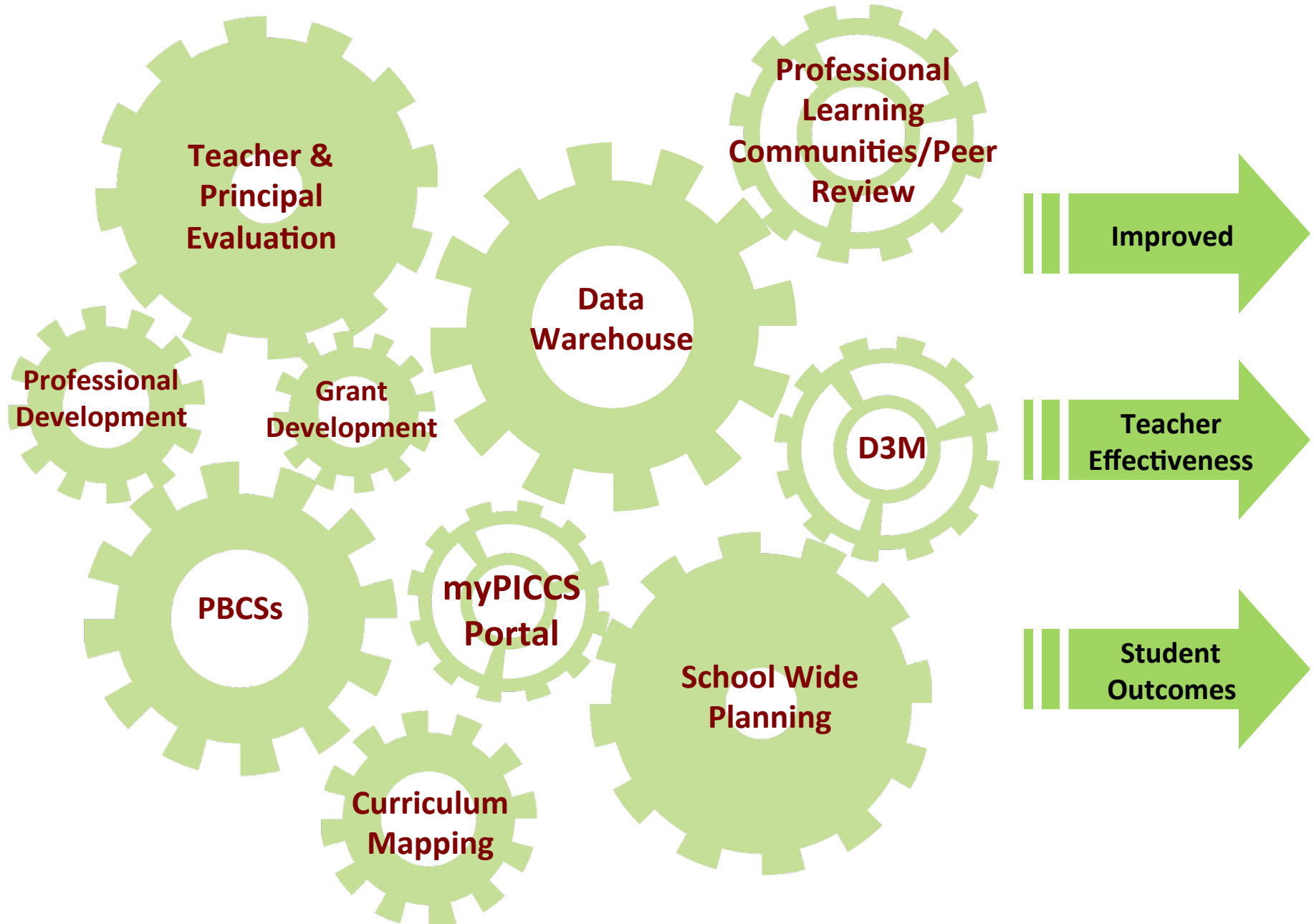


**Quality
Instruction**

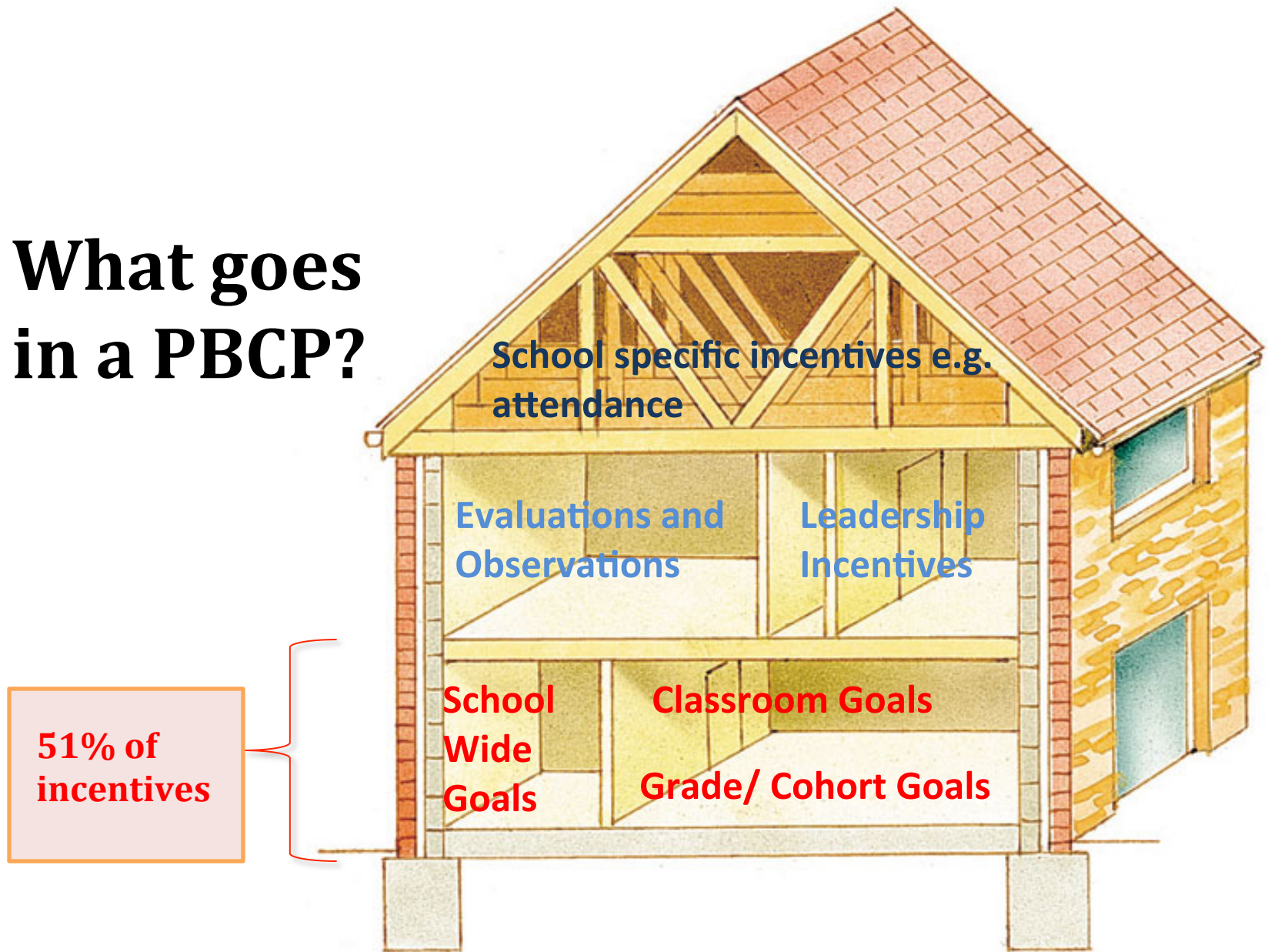


**Student
Success**

PICCS Engine for School Improvement



What goes in a PBCP?



Sender/Receiver Model

- Traditional view of communications



- Focuses on the sender and mode of communication

Facilitative Model

- Requires feedback from “receiver”



- Focuses on receiver’s understanding of and engagement with the message.